

BWIS Board Meeting Minutes for January 4, 2006 Rev B

Meeting called to order by Loralie Smart

New Business:

Diversity Office invited two BWIS members to attend the Dr. Martin Luther King, Jr. Memorial Breakfast on January 16th. RSVP by January 5th. Lynne Ecker and Deana Buckallew volunteered to attend [on behalf of BWIS. \[Post-meeting update: Sue Perino and Deana Buckallew plan to attend.\]](#)

Regifting Luncheon to be held on January 13th. Stephanie volunteered to coordinate and requested e-mail to be sent out to determine who would bring different salad ingredients. The BNL photographer will be there to take a group picture.

BWIS Board meetings have been moved to the first Wednesday of each month with the exception of April and May. Starting with the next meeting, minutes will be reviewed.

Battelle must be credited for scholarship.

No report from the Treasurer (out sick). Information from Loralie is that the BSA account (#7617) has \$6000.00 and the Lecture account (#7609) has \$2400.00. No statements from account #7609 as yet.

Membership: Aimee Sumereau provided brochure update. Brochure draft is completed. Brochure will be on thicker stock than sample. Question posed regarding updating pictures in brochure. Sue Perino supplied possible choices. Statement made regarding placing a label on the brochure with choice to return application by lab mail to Aimee. The draft brochure was passed around for review.

Chasman Scholarship: Letters to go out to Colleges during January.

Peter Johnson renewed membership. Check included \$10.00 for membership dues and \$90.00 to be applied to Chasman Scholarship fund. A thank you letter from BWIS will be sent to him.

BWIS Lectures: Lynne Ecker stated that Kathy had contacted Sandy Hansen to do the lecture in March. She is currently out of the country. Civil War Re-enactment group to possibly split lecture costs with BWIS and Diversity Office. Lecture Title: Women's History Alive.(?).

Publicity: Diane Greenberg - Need input for press releases for Chasman Scholarship and Goldhaber Award. Question posed: Can we use Sue's pictures for the brochure or must we use Lab photographer? Is BERA treated separately from Lab? Call Donna Dowling to verify. [\[Follow-up note: only lab photos can be used in brochure. The group photo scheduled for 1/13 will be used.\]](#)

Goldhaber Scholarship: Vinita Ghosh - Nominations due by February 20th. Press release in the Bulletin.

Career Day: Stephanie LaMontagne & Gail Donoghue - No new information. Currently set for March 29th. Schools to be confirmed in January.

Loralie received a Thank You letter from Paulette Brinka with Dress for Success. BWIS was only group to sponsor the Fund Raising event at Atlantis at the Friend level (\$250).

Pat Williams: No action on [Battelle/BWIS](#) Scholarship yet.

Shirley Kendall addressed the Board. Had ideas for the promotion of BWIS at the Lab. Suggestions included writing article in the Bulletin (BWIS Corner) advertising activities, announcements, etc. Customer Service - invite Level 1 Managers individually to lectures, functions, etc., provide feedback, as applicable, to Diversity Office. A GAO Audit found that salaries of men and women are not equal for all pay grades doing same type of work, primarily at Manager levels. Shirley offered to invite Bob Kelly to discuss what is being done at BNL to address this. [Press release "GAO says DOE Labs pay women less" link forwarded by K. Barkigia: http://intranet.bnl.gov/newsclips/clips_read.asp?RecID=355.] Shirley also indicated that cost of Women's History Month speaker may be funded by Diversity Office.

Derek Lowenstein with Diversity Management Steering Committee would like BWIS and other groups to come and report what services are or are not being provided, what can be improved, what works or does not work, etc. as feedback [on an annual basis](#).

Discussed career planning and goals and the availability of HR training courses.

Bill Hempfling's address to the Board [regarding the elimination of dual insurance coverage](#) to be rescheduled.

Meeting adjourned.